# Expand Use of Technology (Best Example)

## Monthly Multi-Media Recruiting Campaigns (Print, Electronic, Personal)

- Each Broker Has Top 100 Active Prospects + Top 300 Suspects
- Monthly Print Postcards (Top 100 Prospects Home Address)
- Monthly eCard (Top 100/ Top 300)
- Personal Broker Follow-Up (Top 100 Prospects)
- Monthly Company eCampaign (Entire Real Estate Market)
- Targeted and Personalized Content (Top 10 Prospects). Each broker utilizes a series of more personalized messaging for their top prospects. Depending on the agent, the method may be email, social media, print or phone call.
- We send similar print postcards to the home of every agent and employee. We also send similar eCards electronically to agents/ employees.

## **Recruiting Postcard Example**

## Internal Postcard Example







#### Contact Us To Learn How You Can Deliver Better Services For Your Clients



Prudential Georgia Realty Atlanta Office

Julie Smith Managing Broker

404.123.4567 cell 770.123.4567 direct Julie.Smith@PrudentialGA.com

Prudentia

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Thanksgiving is a special time of year when we take time to reflect and be thankful. On behalf of our Senior Management Team and our Local Managing Brokers, we want to thank all our Associates and Employees for being part of our Prudential Georgia Realty family. We consider it an honor and privilege to work together to promote the American Dream of Home Ownership. It is clear that the world of real estate continues to change quickly - and that presents a great opportunity.

PGR is Committed To Helping Our Agents Build Sustainable Businesses By Delivering Better Services For Your Clients!



Down forman

Dan Forsman
President & CEO
770.992.4100
Dan.Forsman@PrudentialGA.com

Prudential
Georgia Realty

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### Recruiting eCard From Broker



Thanksgiving is a special time of year when we take time to reflect and be thankful. We consider it an honor and privilege to work together to promote the American Dream of Home Ownership. It is clear that the world of real estate continues to change quickly and that presents a great opportunity.

Prudential Georgia Realty is working hard to help our agents build sustainable businesses by delivering better services for their clients.

Contact Me To Learn How You Can Deliver Better Services For Your Clients



Prudential Georgia Realty Corporate Office

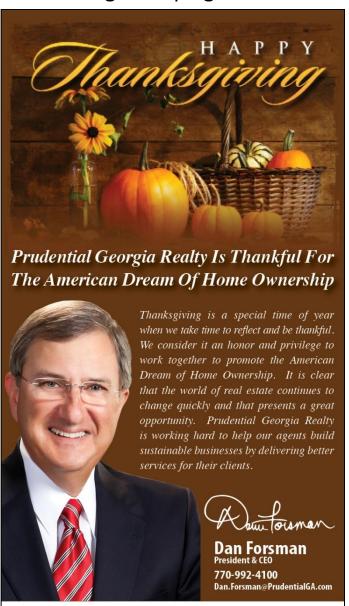
Julie Smith Managing Broker

404.123.4567 cell 770.123.4569 direct Julie.Smith@PrudentialGA.com



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## Recruiting Ecampaign - Market



Connect with the Best!



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# Video Messages



We often incorporate rich media such as video. This example received over 8,000 views.

# Planned Videos For Recruiting Leading Up To BHHS Transition

**HSA and BHHS Announcement** 

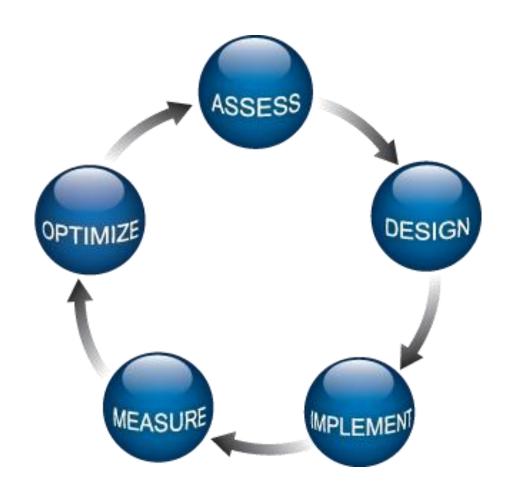








# **Process Methodology**



We Have Used This Process Methodology In All Our Marketing & Recruiting Systems.

# Tracking & Measuring

Prospect Name	Phone	Email	Brokerage	Contacted Date	Notes	Actions
Adrianna Angelone	678.755.4874	adrianna.angelone@jwhomes.com	Wieland			
Andre deWinter	770.256.6222	andre@dewinterhomes.com	RMAA			
Anna Kilinski	404.808.1528	akilinski@mac.com	KW			
Becky Carter Veal	404.307.7771	Info@HomeSourceGroup.net	HomeSource			
Betty Noble	404.783.2988	betty.noble@coldwellbankeratlant. com	СВ			
Bill Ames	404.376.5108	BILL@AMESREALTYGROUP.COM	AMES			
Bradford Smith	404.210.4141	bradford.smith@coldwellbankeratl anta.com	СВ			
Bruce Henderson	770.757.7777	BRUCEHENDERSON01@BELLSOUT H.NET	M&R			
Bruce Herrig	770.337.7749	bherrig2000@yahoo.com	RMC			
Burt Cloud	404.626.3114	burt.cloud@coldwellbankeratlanta. com	СВ			
Cindy Wallace	678.488.7771	cindywallace@aol.com;	СВ			
David Lane	404.277.5649	david.lane@coldwellbankeratlanta. com	CB			
Dietre Ffrench	404.663.9701	dietre@gmail.com	СВ			
Gwyn Schneider	404.606.1877	GWYN.SCHNEIDER@HARRYNORMA N.COM	HNR			
Karyn Watkins	404.309.9018	karynwat@aol.com;	СВ			
Kathy Conner	404.310.2063	kathy.conner@coldwellbankeratlan ta.com	СВ			
Keith Sharp	678.778.8774	oksharp@kw.com	KW			
Kim Russell	404.272.8891	kim.russell@coldwellbankeratlanta .com	СВ			
Ro Preisinger	770.378.5924	ro.preisinger@coldwellbankeratlan ta.com	СВ			



Helping Grow Your Business ...
One Agent at a Time.



## **TeamBuilder**

- TeamBuilder Is Our Agent Recruiting Program
- Created To Compete With Keller Williams
- TeamBuilder Software & Servicemark Were Acquired By Prudential Real Estate
- Emphasis Low During Real Estate Recession. May Be Opportunity To Re-Energize!
- Promotion Is The Key To Success!

## Agent Incentives

- Associates with Prudential Georgia Realty who sponsor a new agent to the company qualified under the TeamBuilder plan will be eligible to receive a quarterly bonus equivalent to 1% of the GCI of the recruited agent as long as both agents are with Prudential Georgia Realty or Referral Associates of Georgia.
- Additional compensation- Sponsoring associates may be eligible to receive an additional bonus in one of the following circumstances:
  - An associate with Prudential who sponsors an experienced agent with a verifiable GCI of at Least \$50,000 in the prior year with another Atlanta real estate company is entitled to a bonus equal to 2.5% of his/her own closed GCI for the quarter, but not to exceed \$12,500 per sponsored agent during the 12 month period of the agents hire.
  - An Associate who sponsors agents with less than \$50,000 GCI can also be eligible for an additional bonus if the new agent earns a GCI of \$50,000 or greater within 12 months of that agents hire date. This bonus will be equal to 2.5% of the sponsoring agents closed GCI for the same 12 month period.

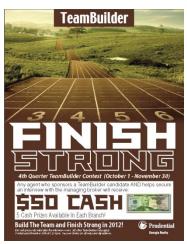
## **Examples of TeamBuilder Promotions**







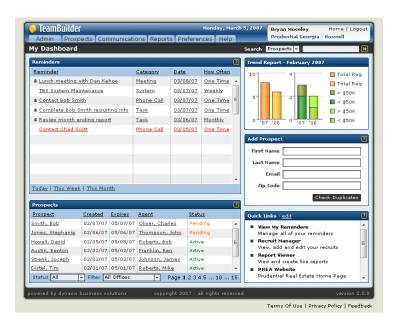




## What is TeamBuilder Software (TBS)?

TeamBuilder Software is a management tool designed by DynaSis, and offered to Prudential Real Estate Affiliates ...

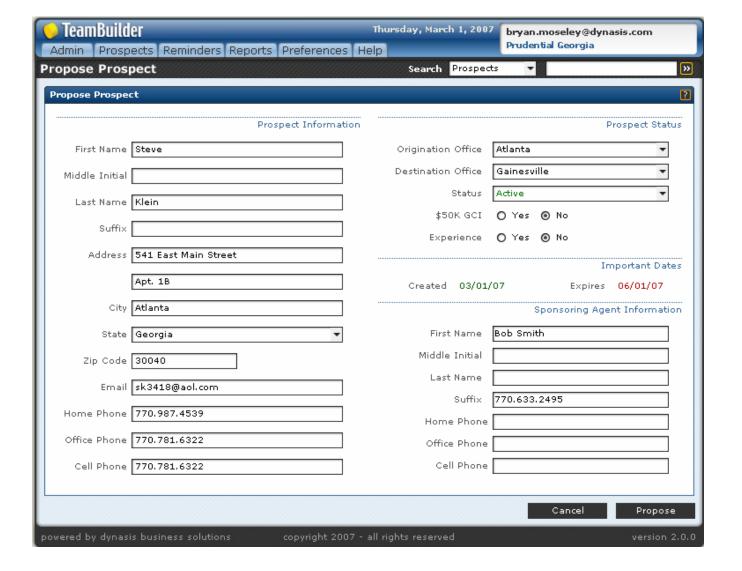
- Manages the Recruiting Process
- Provides Critical Reports on the effectiveness of recruiting efforts
- TBS is Always Available, the software is Internet-based, so all you need is a computer with Internet connection in order to use.



 TBS is Secure – viewable information is specific to each user. Users see only information that is relevant to themselves.

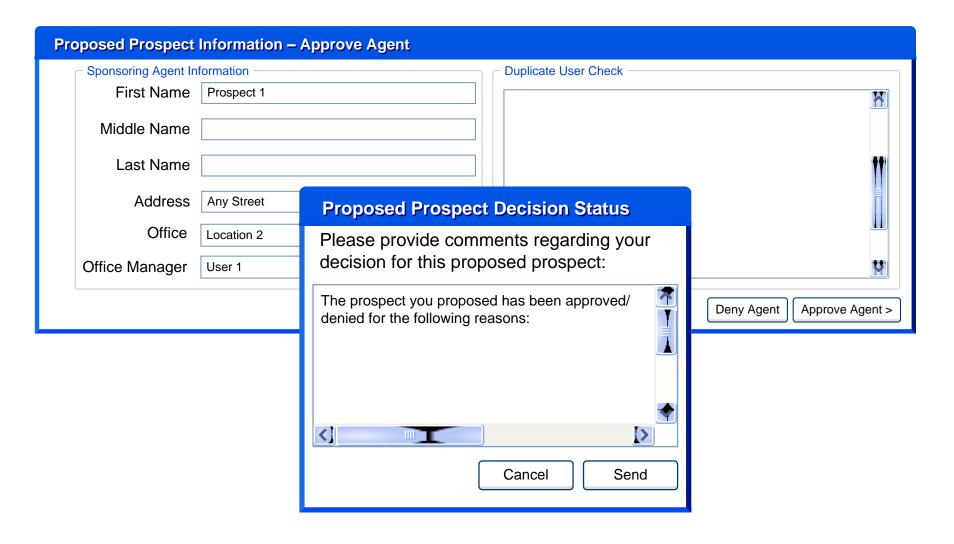
## **Prospect Registration**

Sponsoring agent, broker or branch manager provides prospect information via simple online referral form:



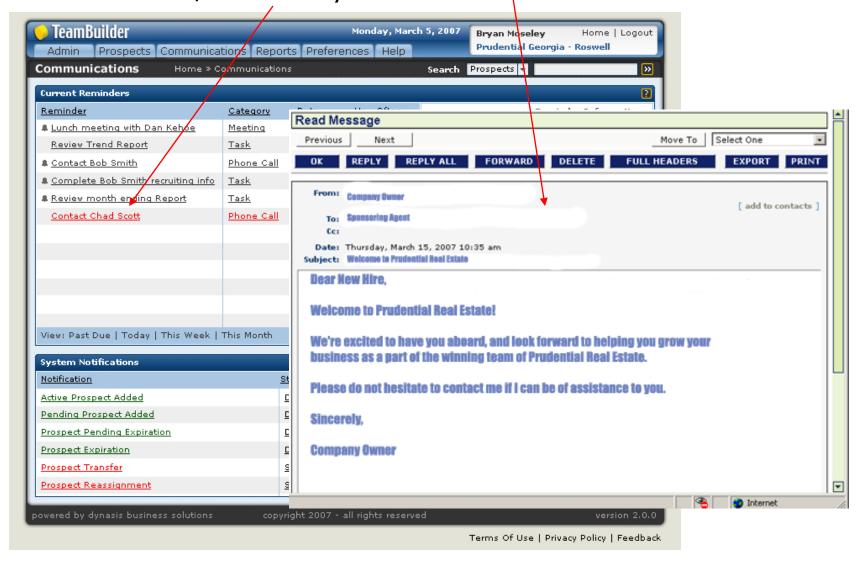
## **Manager Approval**

Branch Manager and/or Company Owner checks for duplicate entries and approves or denies the prospect via this simple form:

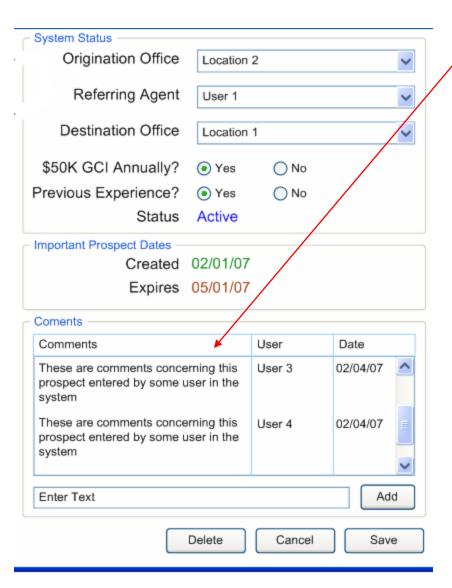


## **Reminders & Automated Communications**

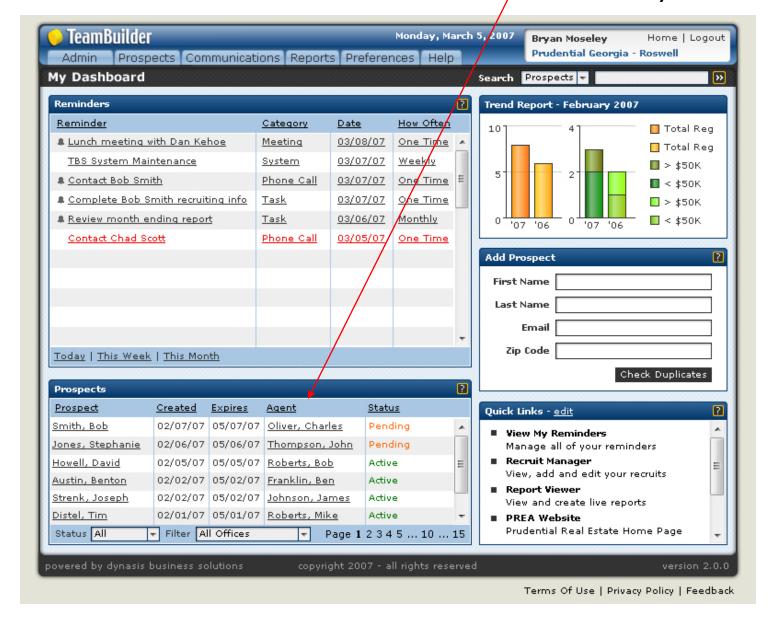
Users instruct the system to notify or reminded them of specific events. You specify when and how, and the software automatically sets an alert and/or sends you an email.



Add and review **Key Notes** about recruiting efforts with targeted prospects, and keep your team informed;



Track the status of your TeamBuilding efforts via, your own **Personal Dashboard** with information custom to you:



## **Set Goals and Measure Results**

<u>Growth Goals</u> are set and reports allow for tracking actual performance vs. goals or past performance, for both Registrations and Hires.



**Critical Reports** at the company, office and personal level help every member of your team stay focused on TeamBuilding goals:

Reports include information critical to being successful in the

TeamBuilder Program:

Registrations

Hires

Conversion %

Performance vs. Goals



• Trends (vs. Past Performance)

# Hire/ Dehire Report

	Des	Month	Banch Hiel	Deltine Pr	evice 13 No. Volume Count	Bit GCI Assume 3%GCI	See Co S SSN	HireCompany TransFrom	Previous 12 Mo. Volume	ågent Count	Sec GC1 Assumes 3% GC	an (b. ) 20 Spite	Belline Tone Company	Previous 12 Mo. Volume	Agent Court	Dit GCI Assumes 3% G C	2.
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GILLESPIE POWERS	2192019	FEE	22 De 27 De	ele ele	:					(10			<ul> <li>NACTIVE</li> <li>MOVENZIE A DILLUNGHA M PEA</li> </ul>	LESTATESPEN	ацете		
AMON	2212012	FEE	27 De	e la					600,260	(10	(20,550)	(7,29)	VIRTUAL PROPERTIES PILIS				
LARK	2/27/2019	FEB	St. De	dia.					827,200	(1)	(12,000)	6,510	<ul> <li>PERFORMANCE MKTG GROUP</li> </ul>	•			
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ENDRICK	28.2019	FEE	# #	in in	1.607.7% 1	49.69		COLDWELL BUNKER	-		-		-				
MYDEN FERMANE	2192019	FEE	12 H	ia ia	695259 1 995452 1	14.557 29.564	7.991	NACTIVE KELLER WILLIAMS					-				
NEEARNHARDT	2192019	FEE	5 8	in .	2,299,990 1	66,600	17.130	RENEXLEGACY			:						
COSS	2/20/2019	P 644	7 1	in in	953330 1	10,366	2,642	SETTER HOMES & GURDENS									
Y STEWERD	2/20/2019	P 6 6 6	- 17	-la	1,530,965	45,000	11,467	HARRY NORMAN	-		-						
TURNER SUGER	2202012	Page Page	17	de de	1 1			New Agent					:				
490.59	2192019	FRAME	27	de de	4,660,000	140400	25,100	NEW CONSTRUCTION	- :		:						
HAYES	252019	FIRE	27 6	-la	- 1			New Agent									
SROSERTSON	2202012	FEE	27	-la	4,220,044 1	127,581	21,866	NE YBOHM REALTORS	-				•				
NA TURNER THIGENGE	2112012	FEE	9 4	da da	: :			ATLANTA DREAM REALTY New Agent									
W GREEN	2/20/2019	FER	40	-la-				NACTIVE					-				
MORMILO	2122019	FEB	40 6	is is	- 1		-	PETER KLEIN REALTY ADMISOR	-								
NELCH ESCLINNSCULES	28229	FEE	87 87	de de	: 1			New Agent New Agent					:				
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# Elements of Recruiting Value Proposition

Element of Value	Examples						
Brand Credibility	Prudential/ BHHS – Very Strong						
Track Record	Ranked #1, Highest Agent PPP						
Agent Strategy & Planning	Advanced Agent Business System						
Training, Execution & Support	Local Coaching, Training, Agent Marketing Services, Branch Support						
Marketing & Technology	Best in Market						
Consumer Value	High Value – Worth Full Service Commissions						
Listings	Advanced Property Marketing System						
Agent Lead Generation	Advanced Database Marketing System, Lead Gen Campaigns, Best Online Marketing, Leader in RELO						
Agent Compensation	Highest Net Income, More Productive						
Leadership	Dan Forsman, Senior Staff, Brokers – Best in Market						
Speed of Innovation	Best In Market – PGR Labs						
Communication	Consistent – Electronic and Personal						
Culture	Agent-Centric, Emphasis on Performance, High Touch, Integrity, Quality, Family						